

Buckskin Council

Seasonal Staff Application

Information About Employment

Please read this section completely before proceeding.

- Buckskin Scout Reservation, a Nationally Accredited Camp, is 2000 acres of woodlands and meadows in the mountains of Pocahontas County, West Virginia. The camp is a long-term camping facility for Boy Scouts each summer.
- Applicants are considered without regard to race, color, sex, national origin, age (if over 18 or 21 for certain positions) marital status, veteran status, or the presents of a disability that is unrelated to your ability to perform the job requested.
- The minimum age requirement for regular staff is 15 (by July 1st). Some younger staff are considered for the Counselor In Training program. BSA standards require a minimum age of 21 for some positions.
- Length of employment varies with job assignment. The majority of summer contracts will run from June 12 to July 20 for BSR. AWA (July to August).
- Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins. The principals of the Scout Oath or Promise and Law must be practiced as a way of life.
- As a facility of the BSA, the staff is expected to set an example of excellence in Scouting, which includes the proper wearing of the uniform, and adhere to Buckskin Councils standards of personal appearance. Extreme hairstyles, unkempt facial hair, or inappropriate jewelry (in the opinion of the camp management) are not allowed.
- Salary is based on position responsibility with consideration given to the individuals experience.
- Review the list of jobs in various departments, indicate three preferences, and **complete the entire application**, even if you have worked for Buckskin Council before and or if you have submitted a resume. Applications with a variety of departmental choices have a better chance at placement than those with only one choice.
- A brief resume of your experience for each of your choices is required.
- Some positions require vehicle driving. You must supply a current driving record at time of application from your state of license to qualify for such a position. Three moving violations or one DWI/ DUI within the past three years will disqualify you from a driving position.
- Every applicant who is offered a job will be required to complete the Employment Eligibility Verification (I-9) form.
- Return your application early. Opportunities for summer employment in key staff positions are best If received before February 1, however applications will continue to be accepted after that time.

SEASONAL EMPLOYMENT APPLICATION

YEAR _____ Summer Camp _____ Counselor in Training _____ Volunteer Camp Staff _____ AWA _____
(mark one)

PLEASE TYPE OR PRINT

Name _____
Last First Middle

Present Address _____
Street City State Zip

Permanent Address _____
(If Different) Street City State Zip

Phone# _____
Present Area Code and Number Permanent Area Code and Number

E-Mail Address _____

Social Security Number _____ Driver license Number _____ State _____ Date of Birth (if under 21) _____

Name and Phone Number of Person to Contact in an Emergency _____

Have you ever been convicted of a felony? (You may answer no if your conviction has been ordered sealed, expunged, or eradicated.)
____ Yes ____ No. Conviction of a crime is not an automatic bar to employment. All circumstances will be considered, including what you were convicted of and how long. Please provide complete information about the conviction by attaching a separate statement.

Is there anything Buckskin Council should know that makes you unsuitable to work with children? __ Yes __ No

Is there any reason you would be unable to drive a Buckskin Council vehicles __ Yes __ No (ie. DWI, moving violation, etc.)

If yes to either, explain _____

CHOICES OF EMPLOYMENT

	Department	Position
First Choice	_____	_____
Second Choice	_____	_____
Third Choice	_____	_____

NOTE: Enclose a brief resume of your experience regarding each of your choices and be sure to complete information on facing page, If your choices involve driving, you must submit a current motor vehicles record.

Dates Available for Employment (**BE SPECIFIC**) From _____ To _____
Typical dates: June 12 to July 20 Month Day Month Day

COUNCIL CAMPING EXPERIENCE

Past Staff Positions _____ Location _____ Year(s) _____
Buckskin Council Participant: BSR Camper _____ Year(s) _____ AWA _____ Year(s) _____ Brownsea _____ Year(s) _____
Other Youth Organization Experience _____

Currently Registered As _____ Unit Number _____ Council/Organization _____
Number of Years Tenured as a Youth _____ As an Adult _____
Offices held _____

BSA Rank _____ Other Achievements _____ Order of the Arrow _____
Have You Ever Served on a Camp Staff? _____ When/ Where? _____

EDUCATIONAL BACKGROUND

Name and Location	Number of Years Attended	Major	Degree
High School _____			
College _____			
Other _____			
Scholastic Honors _____			
Sports _____			
Activities _____			
Offices Held _____			
Final Grade Point Average _____			

EMPLOYMENT

Present or Most Recent Employer _____ May We Contact? ___ Yes ___ No
Address _____ Phone Number _____
From _____ to _____ Job Title _____
Supervisor's Name _____
Description of Duties (indicate significant responsibilities, accomplishments, and contributions) _____

Reason for Leaving _____

Have you ever been discharged or asked to resign from any job. _____ Yes _____ No

If Yes, Why _____

Are you aware of any limitations that you have which would prevent you from performing any of the positions which you have applied. ___ Yes ___ No

Explain: _____

Will you give Buckskin Council permission to do a background check? (Please initial) ___ Yes ___ No

REFERENCES: Give Buckskin Council name and addresses of three persons (not relatives) who have knowledge of your character, experience, and abilities.

This Must Be Complete!

Name	Address, City , Zip	Day Phone Number	Night Phone Number
1. _____			
2. _____			
3. _____			

You may be expected to reside in housing provided by Buckskin Council as part of your employment. Most summer housing is in two person tents on platforms. Housing for married couples and their families is very limited. If you need family housing, attach a letter detailing the extent of request giving ages and sex of each dependent. Family housing will not be available without a written request approved by the director. Management reserves the right to enter your quarters for inspection at its discretion. Absolutely No PETS Allowed.

I hereby make application for employment, and in accordance with the principles of the organization, subscribe to the Scout Oath or Promise, Law, and Declaration of Religious Principal. I agree to be loyal to and cooperate fully with all BSA policies, program, and management including those described in this application. I further agree to submit a complete Health and Medical Record upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision, including but not limited to any investigation of statements made regarding any previous criminal record. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

Signature

Signature of parent if under 18

Date