

What are you doing THIS summer?

Want to spend it changing the lives of Scouts of all ages?
Camp Kootaga is looking for qualified youth and adults to
assist in providing Scouts from around the region with a
life-changing summer camp. **We need you!**



PROGRAM POSITIONS	Minimum Age	OPERATIONS POSITIONS	Minimum Age
Archery Director	18	Commissioner	18
Athletics Director	18	Business / Office Manager	21
Scoutcraft Director	18	Health Officer	18
Handicraft Director	18	Quartermaster	18
High Adventure Director	21	Summer Ranger	18
Shooting Sports Director	21	Trading Post Manager	21
Waterfront Director	21	Business Manager	18
Assistant Area Director (All program areas)	18	Dining Hall Steward	18
Program Staff (Waterfront, High Adventure)	16	Dining Hall Staff	15
Program Staff (Other Program Areas)	15		
Counselor in Training (CIT)	14		
C.O.P.E. & Climbing Staff	16		
C.O.P.E. & Climbing Director	21		

Scouting experience not required, but preferred.

Camp Kootaga runs 5 weeks of Scout Resident Camp, followed by 1 session of Cub Resident Camp. Don't miss out on the best summer of your life!

We provide training in CPR, First Aid, among others during staff training weekends prior to camp as well as the camp staff week starting June 14th, 2020.

Send completed applications to:

Camp Kootaga
79 Camp Kootaga Rd
Walker, WV 26180

Questions about job descriptions, life as camp staff, or the application process?

*Contact Bruce Enlow, Camp Director, by calling 740-350-5424 or by emailing
enlowfamily@sbcglobal.net*

Information About Employment

Please read this section completely before proceeding

- Applicants are considered without regard to race, color, sex, national origin, age (if over 18 or 21 for certain positions) marital status, veteran status, or the presence of a disability that is unrelated to your ability to perform the job requested.
 - The minimum age for regular staff is 15 (by June 1st). Some younger staff is considered for the Counselor-In-Training program, BSA standards required a minimum age of 21 for some positions.
 - Length of employment varies with job assignment. Most summer contracts will run from early June through late July.
- Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins. The principals of the Scout Oath, Promise and Law must be practiced as a way of life.
- As a facility of the BSA, the staff is expected to set an example of excellence in Scouting, which includes the proper wearing of the uniform, and adhere to Buckskin Councils standards of personal appearance. Extreme hairstyles, unkempt facial hair, or inappropriate jewelry (in the opinion of the camp management) are not allowed.
- Salary is based on position responsibility with consideration given to the individual's experience. Review the list of jobs in various departments, indicate three preferences, and complete the entire application, even if you have worked for the 'Buckskin Council before and or if you have submitted a resume. Applications with a variety of departmental choices have a better chance at placement than those with only one choice.
- Some positions may require vehicle driving. You must supply a current driving record at time of application from your state of license to qualify for such a position. Three moving violations or one DUI/DUI within the past three years will disqualify you from a driving position.
- Every applicant who is offered a job will be required to complete the Employment Eligibility Verification (1-9) form.
- Return your application early. Opportunities for summer employment in key staff positions are best if received before March 1st, however applications will continue to be accepted after that time.
- Send to:
Camp Director Buckskin Council BSA 2829 Kanawha Blvd. E Charleston, WV 25311

2020

PLEASE TYPE OR PRINT

Summer Camp Staff Counselor in Training Volunteer Camp Staff

2020 Camp Kootaga

Please indicate Merit Badges you have earned and/or feel comfortable leading.

Have Merit Badge	Can Teach		Have Merit Badge	Can Teach		Have Merit Badge	Can Teach		Have Merit Badge	Can Teach	
		American Business			Disabilities Awareness			Landscape Architecture			Rifle Shooting
		American Cultures			Dog Care			Law			Robotics
		American Heritage			Drafting			Leatherwork			Rowing
		American Labor			Electricity			Lifesaving			Safety
		Animal Science			Electronics			Mammal Study			Salesmanship
		Animation			Emergency Preparedness			Medicine			Scholarship
		Archaeology			Energy			Metalwork			Scouting Heritage
		Archery			Engineering			Mining in Society			Scuba Diving
		Architecture			Entrepreneurship			Model Design & Building			Sculpture
		Art			Environmental Science			Motorboating			Search and Rescue
		Astronomy			Exploration			Moviemaking			Shotgun Shooting
		Athletics			Family Life			Music			Signs, Signals, & Codes
		Automotive Maintenance			Farm Mechanics			Nature			Skating
		Aviation			Fingerprinting			Nuclear Science			Small-Boat Sailing
		Backpacking			Fire Safety			Oceanography			Soil & Water Conservation
		Basketry			First Aid			Orienteering			Space Exploration
		Bird Study			Fish & Wildlife Management			Painting			Sports
		Bugling			Fishing			Personal Fitness			Stamp Collecting
		Camping			Fly Fishing			Personal Management			Surveying
		Canoeing			Forestry			Pets			Sustainability
		Chemistry			Game Design			Photography			Swimming
		Chess			Gardening			Pioneering			Textile
		Citizenship / Community			Genealogy			Plant Science			Theater
		Citizenship / Nation			Geocaching			Plumbing			Traffic Safety
		Citizenship / World			Geology			Pottery			Truck Transportation
		Climbing			Golf			Programming			Veterinary Medicine
		Coin Collecting			Graphic Arts			Public Health			Water Sports
		Collections			Hiking			Public Speaking			Weather
		Communication			Home Repairs			Pulp and Paper			Welding
		Composite Materials			Horsemanship			Radio			Whitewater
		Cooking			Indian Lore			Railroading			Wilderness Survival
		Crime Prevention			Insect Study			Reading			Wood Carving
		Cycling			Inventing			Reptile & Amphibian Study			Woodwork
		Dentistry			Journalism	Your Name _____					
		Digital Technology			Kayaking	Troop or Crew _____ Unit No. _____					



Buckskin Council Application for Seasonal Camp Staff



Employment Application An Equal Opportunity Employer Seasonal Employment

Have you ever worked for this Council? YES NO
 Have you ever been registered as a Scout? YES NO Date of Birth _____ Age: _____

If yes, when and what rank: _____

Name and Phone Number of Person to Contact in an Emergency
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Applicant Information

Full Name _____ Date: _____

Street Address _____ *Apartment/Unit #* _____

City _____ *State* _____ *ZIP Code* _____

Phone: _____ Email: _____

Date Available: _____ To Date: _____

Position applied for: _____

Second Choice: _____

Third Choice: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____ If Yes, When? _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Hobbies

List areas of interest, hobbies, or special skills:

References

Please list three references. Your **Scoutmaster (if applicable) should be #1**

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for leaving: _____

May we contact your previous supervisor for a reference? YES NO

Scouting Affiliation and honors earned

What troop / crew do you belong to and what, if any, honors have you received, either through scouting or school:

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____